



Job Description

JOB TITLE

Title: HSE Covid era Post CSCST Fellowship

The Organisation: Department of General Practice, RCSI, Dublin

Reporting to: Prof Susan Smith, Department of General Practice

About the Department/Function:

The Royal College of Surgeons in Ireland (RCSI) is a private, self-financing, not-for-profit medical and surgical college headquartered in Dublin (Ireland) with global reach through its overseas medical universities and health care centres in the Middle East, the Far East and Africa. Since its foundation in 1784, it has played a leadership role in Irish surgical and medical education. Currently, it operates the largest Medical School in Ireland and provides undergraduate education in Physiotherapy, Pharmacy, and Nursing. In addition to Surgery, it also provides postgraduate training and education in Radiology, Dentistry, Nursing & Midwifery, Sports and Exercise Medicine, Healthcare Management and Leadership, and has an Institute of Research.

HSE Covid era Post CSCST GP Fellowship in Fellowship in Urban Deprived General Practice

Context:

Populations in areas of urban deprivation have very poor health outcomes. They have lower life expectancy and develop chronic disease and multimorbidity at least 10 years earlier than the most affluent groups. Despite these significant and enduring health inequalities, patients in areas of deprivation and from marginalized groups have reduced access to GP care. Both GP recruitment and retention are poorer for areas of deprivation than more affluent neighbourhoods. This results in higher usage of secondary care services in these areas. **Deep End Ireland** was founded formally in 2016 to represent GP's working in areas of deprivation in Ireland. It was based on the Deep End model developed in Scotland.

Job title: HSE GP Fellow in Fellowship in Urban Deprived General Practice

Start date: July 2021 (full-time 1 year post)

Salary: HSE SpR scale commensurate with experience

Core duties and responsibilities:

This one-year post will be split 50/50 FTE between clinical general practice and academic activities. The successful applicant will rotate through three Deep End Ireland practices, spending three days per week in the practice – two of these doing clinical work and the third doing practice development and practice-based audit and research. The fellow will spend two days per week based in the Department of General Practice, RCSI supervised by Prof Susan Smith, Professor of Primary Care Medicine in the Department of General Practice, RCSI.

In the area of Urban Deprived General Practice, the successful applicant will develop skills in;

- Evidence generation and synthesis
 - Research skills through the RCSI Short Course in Research Methods
 - Skills in evidence synthesis skills through conducting a systematic review of the international evidence on delivering effective general practice in urban deprived settings.
 - Skills in practice-based research and quality improvement projects. The Fellow will be supported to work with each of the participating general practices to develop a practice-based research/ audit or quality improvement project.
 - The Fellow will support the collation of Deep End Ireland practice activities based on the newly introduced Urban GP Deprivation Allowance
- GP Postgraduate Training in health inequalities
 - The Fellow will work with the North Inner City GP scheme, which is one of the world's first GP training schemes that focuses on the training of GPs for urban deprived settings. The Fellow will provide teaching to current trainees and act as a role model for existing trainees.
- Clinical skills in areas that are particularly prevalent in urban deprived GP settings including addiction, multimorbidity and complex mental and psychosocial health problems. This will be supported by the lead GP in each of the Deep End practice placements.
- Personal and professional development (PDP)
 - RCSI have a formal PDP process and the Fellow will participate in this, involving a series of structured meetings with the Fellowship supervisor to consider goal setting and achievements over three meetings throughout the year
- Leadership and advocacy skills
 - The fellow will identify training from within a wide range of RCSI training materials on leadership and advocacy and these will be recorded in their PDP plan
 - The Fellow will be supported to develop a patient advocacy group within Deep End Ireland, utilising the available skills and expertise in patient and public involvement in research and learning from international Deep End practice colleagues who have developed patient advocacy groups
- Collaborative working:
 - The Fellow will take on a coordinating role with Deep End Ireland with the support of the current coordinator (Susan Smith). This will provide skills in group coordination and will also facilitate the GP Fellow to visit and/or work with other International Deep End General Practice centres, which are active in a range of centres including Scotland, England, Belgium and Australia.

- Dissemination skills
 - The Fellow will be supported to create and deliver a Dissemination plan that will ensure knowledge exchange and transfer with key stakeholders including patients

Qualifications & competencies

Essential:

- MICGP
- Will be within 3 years of CSCST on 1st July 2021
- On the General Practice Specialist Division of the Irish Medical Council
- Excellent interpersonal, communication and presentation skills
- Attention to detail, thoroughness in work practices and an ability to work to deadlines

Desirable:

- Postgraduate qualification in a relevant area (e.g. Elderly care, Medical Education)
- Research and/or audit experience
- Peer reviewed publications

For further information, please contact Prof Susan Smith: susansmith@rcsi.ie