



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive

Office of Assistant National Director (Contracts),
Primary, Community & Continuing Care,
HSE – Dublin Mid Leinster,
Marlinstown Office Park,
Mullingar,
Co. Westmeath.

Tel: 044 9330762
Fax: 044 9330763

MEMORANDUM Our Ref: S076/AA/07

Date: 9th May, 2007.

To: Each Local Health Manager

Cc: Mr. Patrick Burke, Assistant National Director PCRS
Ms. Annmarie Ward, Health Service Executive Employers Agency
Mr. Tadgh Delaney, Primary Care 1 Division, Dept of Health & Children

From: Mr. Pat O'Dowd, Assistant National Director PCCC - Contracts

Re: **Adoption Leave for GP's who hold GMS Contracts with the HSE**

Dear Colleagues,

A case was taken to the Equality Tribunal recently by a GP who sought to assert her rights to claim and be paid Locum expenses during her period of adoptive leave. The individual case was settled before it went to a full hearing and the HSE agreed to pay the Locum expenses for the leave period in line with other similar type arrangements.

In effect the outcome of this case means that GP's who hold GMS Contracts (including GP Visit Card Contracts) are entitled to claim and be paid Locum expenses in respect of periods of adoption leave. The administrative arrangements for applying / approving and remunerating should be inline with the arrangements in place in respect of maternity leave.

I should be obliged if you would bring the contents of this memo to the attention of relevant personnel in your Local Health area to ensure uniform application of this decision across the system.

Signed:

Pat O'Dowd,
Assistant National Director PCCC - Contracts